

**Joint Communiqué #5**  
**CSEA and District Interest-Based Bargaining Team**  
**February 24, 2017**

The Interest-Based Bargaining (IBB) Team met on February 22<sup>nd</sup>, 23<sup>rd</sup> and 24<sup>th</sup>.

Three new Team members were welcomed and participated in Interest Based Bargaining (IBB) and Reclassification training.

The team members reviewed and agreed upon Ground Rules for the 2016-17 year.

The IBB Team came to an agreement and Memorandums of Understanding (MOU's) were signed for the following:

- Reclassified job classification of Mail Warehouse Specialist
- Reclassified job classification of Integrated Pest Management Specialist
- Reclassified job classification of Special Equipment Mechanic
- New job classification of Graphic Design and Digital Content Specialist
- Article IX – Health and Welfare Benefits

This IBB Team continues its' work for all classified employees and will meet again on March 1<sup>st</sup> and 2<sup>nd</sup>, 2017.

**IBB RUSD/CSEA Joint Negotiations Team**

Kyley Ybarra	Daniel Rudd
Mays Kakish	Caralyn Alldis
Robin Mesa	Mike Green
Shani Dahl	Bernie Holt
Ken Mueller	Ana Mendez
Joe Nieto	Peggy Ritch
	Raquel Ruiz

Joanne Bodine (Facilitator)  
Marilyn Stadler (Recorder)